#### Human Resources 2015-16

Institution: University of Florida (134130)

User ID: 88G443E

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Florida (134130) User ID: 88G443E **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes Does your institution have 15 or more full-time staff? ONo Yes Does your institution have a tenure system? If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status. ONo Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2015 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2015? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. ONo Yes

#### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<b>⊙</b> No	<b>O</b> Yes	Are ALL of the instructional staff military personnel?
<b>⊙</b> No	<b>O</b> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<b>⊙</b> No	<b>O</b> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?
You may use the spa	ce below to provide context for the data you've	reported above.

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### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

### With <u>Faculty Status</u> Tenured

#### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	37	28					65
American Indian or Alaska Native							0
Asian	99	51					150
Black or African American	12	14					26
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	611	267	4				882
Two or more races	6	7					13
Race and ethnicity unknown	2						2
Total men	767	367	4	. 0	0	0	1,138

Women							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1					1
Hispanic/Latino	6	15					21
American Indian or Alaska Native							0
Asian	16	23					39
Black or African American	7	12					19
Native Hawaiian or Other Pacific Islander							0
White	173	139					312
Two or more races	2	1					3
Race and ethnicity unknown							0
Total women	204	191	0	0	0	0	395
Total (men+women)	971	558	4	0	0	0	1,533
Total from prior year							1,559

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### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

#### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Race/ethnicity	Academic Rank					No academic	
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	4	5	23				32
Hispanic/Latino		5	18				23
American Indian or Alaska Native							0
<u>Asian</u>	4	9	30				43
Black or African American		2	2				4
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	17	25	114				156
Two or more races		1	5				6
Race and ethnicity unknown		1					1
Total men	25	48	192	0	0	0	265

Women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			11				11
Hispanic/Latino		2	6				8
American Indian or Alaska Native							0
Asian	3	3	23				29
Black or African American		3	7				10
Native Hawaiian or Other Pacific Islander							0
White	6	15	99				120
Two or more races			3				3
Race and ethnicity unknown			2				2
Total women	9	23	151	0	0	0	183
	0.4	74	0.40			0	440
Total (men+women)	34	71	343	0	0	0	448
Total from prior year							401

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### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

### Not on Tenure Track - Multi-Year or Continuing or At-will Contract

#### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity		Ac	ademic Rar	ık			
	Professors	Associate professors		Instructors	Lecturers		Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
<u>White</u>							
Two or more races							
Race and ethnicity unknown							

#### Total men

Women							
Gender and race/ethnicity		Ac	ademic Rar	nk		No academic rank	
	Professors		Assistant professors	Instructors	Lecturers		Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

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### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

#### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	1	1	5		5	2	14
Hispanic/Latino			1		11	1	13
American Indian or Alaska Native							0
<u>Asian</u>	1	1	1		5	7	15
Black or African American			1		8	4	13
Native Hawaiian or Other Pacific Islander		1			1		2
White	5	6	7		88	48	154
Two or more races			1		1		2
Race and ethnicity unknown		1	1		3		5
Total men	7	10	17	0	122	62	218

Women							
Race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			2		5	3	
Hispanic/Latino	1		1		13	5	20
American Indian or Alaska Native					1		1
Asian	1	1			18	5	25
Black or African American	2				13	3	18
Native Hawaiian or Other Pacific Islander							0
White	3	1	13		121	57	195
Two or more races						1	1
Race and ethnicity unknown					2		2
Total women	7	2	16	0	173	74	272
Total (men+women)	14	12	33	0	295	136	490
Total from prior year							512

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### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

#### Not on Tenure Track - Less-than-annual Contract

#### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

wen							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
<u>White</u>							

Two or more races
Race and ethnicity unknown

Total men

Women							
Race/ethnicity		Academic Rank					
,	Professors		Assistant		Lecturers		Tota
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

User ID: 88G443E

#### Part A1 - Full-time Instructional Staff - Without Faculty Status

#### Number of Full-time Instructional Staff

Without Faculty Status As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	

Waman	
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	

### Total (men+women)

Total from prior year

User ID: 88G443E

### Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

#### As of November 1, 2015

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status				Without	Total	
	<u>Tenured</u>	<u>On</u>	Not on Tenure Track		Faculty		
		Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than-annual contract	Status	
Non-medical school staff	1,270	346	0	455	0	0	2,071
Non-medical school staff from prior year	1,271	289		476			2,036
Primarily Instruction	1,130	341	0	423	0	0	1,894
Exclusively credit	1,130	341		423			1,894
Exclusively not-for-credit							0
Combined credit/not-for- credit							0
Instruction/research/public service staff	140	5		32			177
Medical school staff	263	102	0	35	0	0	400
Medical school staff from prior year	288	112		36			436
Primarily Instruction	188	87	0	28	0	0	303
Exclusively credit	188	87		28			303
Exclusively not-for-credit							0
Combined credit/not-for- credit							0
Instruction/research/public service staff	75	15		7			97
Total carried forward from previous screens	1,533	448		490			2,471

Part A3 - Full-time Instructional Staff - Totals  Total number of Full-time Instructional Staff									
Total number of run-time instructional Staff									
As of November 1, 2015									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	46	22	68						
Hispanic/Latino	101	49	150						
American Indian or Alaska Native	0	1	1						
Asian	208	93	301						
Black or African American	43	47	90						
Native Hawaiian or Other Pacific Islander	2	0	2						
White	1,192	627	1,819						
Two or more races	21	7	28						
Race and ethnicity unknown	8	4	12						
Total	1,621	850	2,471						
Total from prior year			2,472						

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### Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

### Number of <u>Full-time</u> Non-instructional St by Occupational Category

#### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

MCH			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	46	45	37
Hispanic/Latino	101	12	55
American Indian or Alaska Native	0	2	1
<u>Asian</u>	208	75	105
Black or African American	43	7	24
Native Hawaiian or Other Pacific Islander	2	1	
<u>White</u>	1,192	180	423
Two or more races	21	1	7
Race and ethnicity unknown	8	5	3
Total men	1,621	328	655

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	22	17	18
Hispanic/Latino	49	14	57
American Indian or Alaska Native	1		
Asian	93	36	68
Black or African American	47	3	36
Native Hawaiian or Other Pacific Islander	0		
White	627	94	428
Two or more races	7		6
Race and ethnicity unknown	4	6	3
Total women	850	170	616
Total (men+women)	2,471	498	1,271
Total from prior year	2,472	482	1,275

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Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

111011				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			1
Hispanic/Latino			1	10
American Indian or Alaska Native				
Asian		1	2	8
Black or African American	2	2	4	20
Native Hawaiian or Other Pacific Islander				
White	27	20	19	129
Two or more races	1			1
Race and ethnicity unknown				1
Total men	31	23	26	170

Women				
Race/ethnicity <u>A</u>	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other  Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino	1	1	5	46
American Indian or Alaska Native				2
Asian	1	3	3	9
Black or African American	1	2	6	67
Native Hawaiian or Other Pacific Islander				
White	23	39	18	295
Two or more races				5
Race and ethnicity unknown		1	2	3
Total women	26	46	34	428
Total (men+women)	57	69	60	598
Total from prior year	56	72	59	545

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### Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

#### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			31		
Hispanic/Latino	22	28	89	8	7
American Indian or Alaska Native		1	5		1
Asian	8	4	79		5
Black or African American	21	15	36	5	8
Native Hawaiian or Other Pacific Islander			3		
White	389	157	864	103	58
Two or more races	6	2	16	4	
Race and ethnicity unknown	2	3	11	2	
Total men	448	210	1,134	122	79

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1	29	1	
Hispanic/Latino	22	50	72	36	36
American Indian or Alaska Native	1		2	2	1
Asian	15	33	112	6	14
Black or African American	32	71	44	30	48
Native Hawaiian or Other Pacific Islander			2		
White	365	536	541	188	366
Two or more races	6	8	15	4	6
Race and ethnicity unknown	2	1	8	1	2
Total women	444	700	825	268	473
Total (men+women)	892	910	1,959	390	552
Total from prior year	864	887	1,961	349	563

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## Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

#### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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Wich						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						162
Hispanic/Latino	27	1	27	35	4	. 427
American Indian or Alaska Native	2		1	6	1	20
<u>Asian</u>	15	5	6	5 2		518
Black or African American	210	1	35	50	15	498
Native Hawaiian or Other Pacific Islander				1		7
White	149	1	193	471	29	4,404
Two or more races	3	3	4	7		73
Race and ethnicity unknown	2			1		38
Total men	409	3	266	573	49	6,147

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	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Transportation, and Material Moving	Grand Total (All full- time staff)
Nonresident alien	2					92
Hispanic/Latino	55	1	102	3	1	551
American Indian or Alaska Native			4			13
Asian	20		28			441
Black or African American	251	3	288	5		934
Native Hawaiian or Other Pacific Islander	1		1			4
White	149	1	1,237	24	. 2	4,933
Two or more races	5		19			81
	5		8			46

Race and ethnicity unknown <b>Total women</b>	488	5	1,687	32	3	7,095
Total (men+women) Total from prior year	897 <b>879</b>	8	1,953 <b>2,004</b>			13,242 13,135

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure

Status		f [] .    4:	, . Nam imatuusti	anal Ctaff			
N	lumber o	r <u>Full-tim</u>	<u>ne</u> Non-instruction	onai Staff			
		As of No	vember 1, 2015				
Non-medical school staff						<b></b>	
Occupational category			With Faculty			Without Faculty	Total
	Tenured	On Topuro		on Tenure		Status	
		Tenure Track	Multi-year, continuing, or at -will contract	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Ciatao	
Research staff	93	33		222			348
Public Service staff	127	112		249			488
Archivists, Curators, and Museum Technicians 25-4010						57	
<u>Librarians</u> 25-4020	36	28		5			69
<u>Library Technicians</u> 25-4030						60	
Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	25			60		459	544
Management Occupations 11-0000	163	17		50		476	706
Business and Financial Operations Occupations 13-0000						714	714
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						1,524	1,524
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						361	361
Healthcare Practitioners and Technical Occupations 29-0000						187	187
Total	444	190			0	3,838	5,058
Total from prior year	459	170		596		3,749	4,974
Madical cabact staff							
Medical school staff Occupational category			With Faculty	Status		Without	Total
o coapanomar catogory	Tenured	On		on Tenure	Track	Faculty	
		Tenure Track	Multi-year, continuing, or at -will contract	Annual	Less-than-annual contract	Status	
Research staff				150			150
Public Service staff				783			783
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							C
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						54	54
Management Occupations 11-0000	18	1		39		128	
Business and Financial Operations Occupations						196	196

13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						435	435
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						29	29
Healthcare Practitioners and Technical Occupations 29-0000						365	365
Total	18	1	0	972	0	1,207	2,198
Total from prior year	20	2		952		1,165	2,139

Total from prior year

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff										
As of November 1, 2015										
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff							
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	897	819	78							
Sales and Related Occupations 41-0000	8	8	0							
Office and Administrative Support Occupations 43-0000	1,953	1,448	505							
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	605	605	0							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	52	50	2							
Total		2,930	585							

2,963

587

## Part C - Full-time Summary Non-medical school staff Summary of Full-time Non-medical School Staff

#### As of November 1, 2015

#### •Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category			With Facul	ty Status		Without	Total
	Tenured		No	t on Tenu	re Track	Faculty	
		Tenure Track	Multi-year, continuing, or at-will contract	contract			
Primarily Instruction	1,130		C	423	0	0	1,894
Exclusively credit	1,130	341		423			1,894
Exclusively not-for-credit							C
Combined credit/not-for-credit							C
Instruction/research/public service staff	140	5		32			177
Research staff	93	33		222			348
Public Service staff	127	112		249			488
Archivists, Curators, and Museum Technicians 25-4010						57	57
Librarians	36	28		5			69
25-4020 Library Technicians 25-4030						60	60
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	25			60		459	544
Management Occupations 11-0000	163	17		50		476	706
Business and Financial Operations Occupations 13-0000						714	714
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						1,524	1,524
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						361	361
Healthcare Practitioners and Technical Occupations 29-0000						187	187
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							819
Sales and Related Occupations 41-0000							8
Office and Administrative Support Occupations 43-0000							1,448
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							605
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							50
Total							10,059

### Part C - Full-time Summary Medical school staff Summary of Full-time Medical School Staff

#### As of November 1, 2015

Occupational category							Total
	Tenured	On	Not	t on Tenu	re Track	Faculty	
		Tenure Track		Annual	Less-than-annual	Status	
Primarily Instruction	188	87	0	28	0	0	303
Exclusively credit	188	87		28			303
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	75	15		7			97
Research staff				150			150
Public Service staff				783			783
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						54	54
Management Occupations 11-0000	18	1		39		128	
Business and Financial Operations Occupations 13-0000						196	196
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						435	435
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						29	29
Healthcare Practitioners and Technical Occupations 29-0000						365	365
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000							78
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							505
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							2
Total							3,183

User ID: 88G443E

#### **Part G - Salaries Worksheet**

### Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

#### Annual Salary, 2015-16

- •Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time, non-medical school instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status
- •Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and	(	Month	s worked	d	Total staff	☑ Total	Total full-time non-	Balance (all
academic rank	12	11 months	10 months	9 months	for salary reporting	number of months	medical school instructional staff from Part A	other full-time instructional staff)
Men								
Professors	230			400	630	6,360		
Associate professors	105			245		3,465		
Assistant professors	73			96		1,740		
Instructors					0	0		
Lecturers	45			76		1,224		
No academic rank	53				53	636		
Total men	506	0	0	817	1,323	13,425		
Women								
Professors	64			119		1,839		
Associate professors	67			128				
Assistant professors	49			90		1,398		
Instructors					0	0		
Lecturers	59			110	169	1,698		
No academic rank	60			2	62	738		
Total women	299	0	0	449	748	7,629		
	005	_	_	4.000	0.074	04.054	0.074	^
Total (men + women)	805	0	0	1,266	2,071	21,054	2,071	0

User ID: 88G443E

Part G - Salary Outlays for Instructional Staff

#### **Salary Outlays**

#### for Full-time Non-medical School Instructional Staff

#### **Annual Salary Outlays, 2015-16**

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)		Weighted average monthly salaries
Men	·	,		
Professors	630	6,360	95,579,498	
Associate professors	350	3,465	34,536,454	
Assistant professors	169	1,740	16,380,670	9,414
Instructors	0	0		
Lecturers	121	1,224	8,812,694	7,200
No academic rank	53	636	4,596,361	7,227
Total men	1,323	13,425	159,905,677	11,911
Women				
Professors	183	1,839	24,937,284	13,560
Associate professors	195	1,956	18,905,728	9,666
Assistant professors	139	1,398	11,849,187	8,476
Instructors	0	0		
Lecturers	169	1,698	10,672,066	6,285
No academic rank	62	738	4,386,289	5,943
Total women	748	7,629	70,750,554	9,274
Total (men + women)	2,071	21,054	230,656,231	10,955

## Part G - Salary Outlays for Non-instructional Staff Salary Outlays

### for Full-time Non-medical School Non-instructional Staff

### **Annual Salary Outlays, 2015-16**

<ul> <li>Number of full-time staff (carried forward from previous screens)</li> </ul>	Total annual salary outlays
348	30,842,890
488	36,203,360
730	33,888,913
706	87,617,740
714	40,892,986
,	85,316,006
361	16,855,807
187	9,476,257
819	24,326,849
8	278,139
1,448	57,250,938
605	23,622,282
50	1,515,509
	full-time staff (carried forward from previous screens)  348 488 730  706 714 1,524 361  187 819 8 1,448 605

User ID: 88G443E

## Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

#### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	4	1
Hispanic/Latino	13	2	17
American Indian or Alaska Native			
Asian	17	9	25
Black or African American	7		4
Native Hawaiian or Other Pacific Islander			
White	264	30	129
Two or more races	4	1	
Race and ethnicity unknown	7	2	2
Total men	317	48	178

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	2	2
Hispanic/Latino	9	2	20
American Indian or Alaska Native	1		
Asian	15	7	43
Black or African American	4		9
Native Hawaiian or Other Pacific Islander			
White	170	19	145
Two or more races	2		2
Race and ethnicity unknown	6		2
Total women	210	30	223
Total (men+women)	527	78	401
Total from prior year	471	78	347

User ID: 88G443E

## Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

#### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services  Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	25-4010				0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White			1	4	. 5
Two or more races					0
Race and ethnicity unknown					0
Total men	(	0	1	4	5

	A	ı	_	 _	
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women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services  Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				1	1
American Indian or Alaska Native					0
Asian	1				1
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White	1			20	21
Two or more races					0
Race and ethnicity unknown					0
Total women	2	0	0	22	24
Total (men+women)	2	. 0	1	26	29
Total from prior year	3		1	14	18

User ID: 88G443E

## Part D - Part-time Staff by Occupational Category Number of Part-time Staff

#### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	1		2		
American Indian or Alaska Native					
<u>Asian</u>			1		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	7	2	11	2	2
Two or more					
races					
Race and ethnicity unknown					
Total men	8	2	15	2	2

|--|

VVOITICIT					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	1	2	3		2
American Indian or Alaska Native					
Asian	1	3	2		1
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White	7	18	13	8	35
Two or more races	1				
Race and ethnicity unknown					
Total women	10	23	20	8	38
Total (men+women)	18	25	35		40
Total from prior year	11	17	41	15	41

User ID: 88G443E

### Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

#### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						11
Hispanic/Latino						35
American Indian or Alaska Native						0
Asian						52
Black or African American						12
Native Hawaiian or Other Pacific Islander						0
White			3	3		456
Two or more races						5
Race and ethnicity unknown						11
Total men		) (	3	3	2	582

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						8
Hispanic/Latino	3	3	2	2		45
American Indian or Alaska Native						1
Asian						73
Black or African American			2	1		20
Native Hawaiian or Other Pacific Islander						0
White	3	3	23	3	1	463
Two or more races						5
Race and ethnicity unknown						8

Total women	7	0	29	1	0	623
Total (men+women)	7	0	32	3	0	1,205
Total from prior year	10		31	4		1,084

#### **Part D - Graduate assistants**

#### **Number of Graduate Assistants**

#### As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	<u>Teaching</u> 25-1191		Management Occupations 11-0000	and Financial		Service,	Academic Affairs and Other	Practitioners  and Technical Occupations 29-0000	Total
Nonresident alien	219	476		66					761
Hispanic/Latino	53	71		9					133
American Indian or Alaska Native	1	3							4
Asian	33	81		11					125
Black or African American	24	29		9					62
Native Hawaiian or Other Pacific Islander									0
White	327	512		85					924
Two or more races	13	20		3					36
Race and ethnicity unknown	48			4					100
Total men	718	1,240	0	187	0	0	0	0	2,145

Women								
Race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	and Financial	Service,	Student and Academic Affairs and Other	Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	175	262		70				507
Hispanic/Latino	51	76		19				146
American Indian or Alaska Native		1		1				2
Asian	36	61		6				103
Black or African American	27	37		16				80
								0

Native Hawaiian or Other Pacific Islander									
White	344	383		132					859
Two or more races	12	9		5					26
Race and ethnicity unknown	26	41		8					75
Total women	671	870	0	257	0	0	0	0	1,798
Total (men+women)	1,389	2,110	0	444	0	0	0	0	3,943
Total from prior year	1,302	2,065		448					3,815

Part E - Part-time	Staff by Occupational	Category and Tenure Status

Part E - Part-time Staff by Occu	Part E - Part-time Staff by Occupational Category and Tenure Status  Number of Part-time Staff									
	As of I	Novemb	er 1, 2015							
Non-medical school staff						<b>VA</b> (*11				
Occupational category			With Faculty			Without	Total			
	Tenured		Multi-year, continuing, or	contract	e Track Less-than-annual contract	Faculty Status				
	20		at-will contract			0	440			
Primarily Instruction	30	1	0	379	0	U	410 410			
Exclusively credit	30	1		379			410			
Exclusively not-for- credit										
Combined credit/not- for-credit							0			
Instruction/research/public service staff	5			1			6			
Research staff	1			55			56			
Public Service staff		1		122			123 2			
Archivists, Curators, and Museum Technicians 25-4010						2	۷			
Librarians 25-4020							0			
<u>Library Technicians</u> 25-4030						1	1			
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	2					19	21			
Management Occupations 11-0000	3			3		7	13			
Business and Financial Operations Occupations 13-0000						22	22			
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						28	28			
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media						5	5			
Occupations 21-0000 + 23-0000 + 27-0000										
Healthcare Practitioners and Technical Occupations						10	10			
29-0000 Total	41	2	0	560	0	94	697			
Total from prior year	38	4		536	O		661			
Total from prior year	00			000		00	001			
Medical school staff										
Occupational category			With Faculty	/ Status		Without	Total			
	Tenured	<u>On</u>		on Tenur		Faculty Status				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	Status				
Primarily Instruction	41	13		50	0	0	104			
Exclusively credit	41	13		50			104			
Exclusively not-for- credit							0			
Combined credit/not- for-credit							0			
Instruction/research/public service staff	6	1					7			
Research staff				22			22			
Public Service staff	1			277			278			

Archivists, Curators, and Museum Technicians 25-4010							
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						5	5
Management Occupations 11-0000	1			2		2	5
Business and Financial Operations Occupations 13-0000						3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						7	7
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						5	5
Healthcare Practitioners and Technical Occupations 29-0000						30	30
Total	<b>1</b> 49	14	0	351	0	52	466
Total from prior year	21	6		298		53	378

Part F - Part-time Staff by Medical School Status

Part E - Part-time Staff by Medical School Status			
Number of <u>Part-time Staff</u>			
As of November 1, 2015			
Occupational category	Total	Non-medical	Medical
	(carried	school staff	school
	forward from Part D)		staff
Service Occupations	7	5	2
<del>31-0000 + 33-0000 +</del> 35-0000 + 37-0000 + 39-0000			
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations	32	30	2
43-0000			
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	3	3	
Production, Transportation, and Material Moving Occupations	0		
51-0000 + 53-0000			
Total		38	4
PY Total		39	6
Graduate Assistants	3,943	3,508	435
PY Graduate Assistants	0,010	3,399	416
Teaching	1,389	1,313	76
25-1191	0.440		
Research	2,110	.,	303
Management Occupations 11-0000	0		
Business and Financial Operations Occupations	444	388	56
13-0000			
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and	0		
Media Occupations			
<del>21-0000 + 23-0000 + 27-0000</del>	0		
Library and Student and Academic Affairs and Other Education Services Occupations	0		
25-4000 + 25-2000 + 25-3000 + 25-9000			
Healthcare Practitioners and Technical Occupations	0		
29-0000			

## Part F - Part-time Summary Non-medical school staff Summary of Part-time Non-medical School Staff

#### As of November 1, 2015

Occupational category		Without	Total				
	Tenured	On	Not	on Tenur		Faculty	
		Tenure Track	Multi-year, continuing, or at-will contract	contract	Less-than-annual contract	Status	
Primarily Instruction	30	1	0	379	0	0	
Exclusively credit	30	1		379			410
Exclusively not-for-credit							(
Combined credit/not-for-credit							(
Instruction/research/public service staff	5			1			(
Research staff	1			55			50
Public Service staff		1		122			123
Archivists, Curators, and Museum Technicians 25-4010						2	
Librarians 25-4020							(
Library Technicians 25-4030						1	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	2					19	
Management Occupations 11-0000	3			3		7	
Business and Financial Operations Occupations 13-0000						22	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						28	28
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						5	ţ
Healthcare Practitioners and Technical Occupations 29-0000						10	10
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							ţ
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							30
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							3
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							3,508
Teaching 25-1191							1,313
Research Management Occupations							1,80
11-0000 Business and Financial Operations							38
Occupations 13-0000							000

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Healthcare Practitioners and Technical Occupations 29-0000	
Total	4,243

### Part F - Part-time Summary Medical school staff

Exclusively credit	Part F - Part-time Summary Medical school staff Summary of Part-time Medical School Staff								
Tenured		As of No	ovembe	r 1, 2015					
Tenured									
Tenure	Occupational category				•			Total	
Exclusively credit		Tenured	Tenure	Multi-year, continuing, at	Annual contract	Less-than-annual			
Exclusively not-for-credit Combined credit/hot-for-credit Instruction/research/public service staff Research staff Research staff 1 22 22 Public Service staff 1 277 278 Archivists, Curators, and Museum Technicians 25-200 + 25-3000 + 25-9000 Librarians 25-4020 Library Technicians 25-4020 Sudent and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Sudent and Academic Occupations 25-2000 + 25-3000 + 25-9000 Sudent and Cocupations 1 2 2 2 5 11-0000 Sudent and Cocupations 11-0000 Sudent and Cocupations 11-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Computer, Engineering, and Science Occupations 15-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 21-0000 + 23-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations 31-0000 Sales and Related Occupations 41-0000 Office and Administrative Support Occupations 31-0000 Sales and Related Occupations 41-0000 Office and Administrative Support Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Graduate Assistants 51-0000 + 53-0000 Graduate Assistants Teaching 25-1191 Research Management Occupations 45-5-1191 Research Management Occupations 650 Occupations 650	•						0		
Combined credit/not-for-credit   Instruction/research/public service staff   6	Exclusively credit	41	13		50				
Instruction/research/public service staff  Research staff  1 27 22  Public Service staff  1 277 278  Archivists, Curators, and Museum Technicians 25-2000 + 25-9000  Librarians  25-4020  Library Technicians 25-4030  Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-9000 + 25-9000  Management Occupations  1 2 2 2 5  11-9000  Management Occupations 11 2 2 2 5  11-9000  Business and Financial Operations Occupations 15-0000 + 17-0000 + 19-0000  Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000  Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 22-0000 + 27-0000  Healthcare Practitioners and Technical Occupations 29-0000  Sales and Related Occupations 41-0000  Sales and Related Occupations 41-0000  Office and Administrative Support Occupations 43-0000  Natural Resources, Construction, and Material Moving Occupations 45-0000 + 47-0000 + 49-0000  Production, Transportation, and Material Moving Occupations 45-0000 + 47-0000 + 49-0000  Production, Transportation, and Material Moving Occupations 45-0000 + 50-0000  Sales and Related Occupations 45-0000 + 50-0000  Natural Resources, Construction, and Material Moving Occupations 45-0000 + 50-0000  Sales and Related Occupations 45-0000 + 60-0000  Research  Management Occupations 45-0000 + 60-0000  Research  Management Occupations 45-0000 + 60-0000  Research  Management Occupations 51-0000  Business and Financial Operations 56  Soccupations 56	Exclusively not-for-credit							0	
Research staff	Combined credit/not-for-credit							0	
Public Service staff 1 277 278 Archivists, Curators, and Museum Technicians 2 0 Exponent 25-3000 + 25-9000 Librarians 25-4020 Library Technicians 25-4020 Library Technicians 25-4020 Library Technicians 25-4020 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-9000 Management Occupations 1 2 2 5 5 11-0000 Business and Financial Operations 2 3 3 3 Cocupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 27-0000 + 27-0000 Relations and Technical Cocupations 21-0000 + 27-0000 + 27-0000 Service Occupations 29-0000 Service Occupations 31-0000 + 35-0000 + 37-0000 + 39-0000 Service Occupations 40-0000 Service Occupations 40-0000 Office and Administrative Support Occupations 45-0000 + 47-0000 + 49-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 35-0000 Applications 51-0000 + 35-0000 Applications 51-0000 Appli	Instruction/research/public service staff	6	1					7	
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000 Librarians 25-4020 Library Technicians 25-4030 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-9000 Education Services Occupations 25-2000 + 25-9000 + 25-9000 Business and Financial Operations 1 2 2 2 5 11-0000 Business and Financial Operations 2 2 2 5 13-9000 Computer, Engineering, and Science Occupations 3 3 3 Occupations 3 3 3 Occupations 4 1-0000 Computer, Engineering, and Science Occupations 5 5 Design, Entertainment, Sports, and Media Occupations 4 1-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 + 33-0000 +	Research staff								
25-2000 + 25-3000 + 25-9000   10   10   10   10   10   10   10	Public Service staff	1			277			278	
25-4020 Library Technicians 25-4030 Student and Academic Affairs and Other Education Services Occupations 25-200 + 25-3000 + 25-9000 Management Occupations 1								0	
25-4030   Student and Academic Affairs and Other								0	
Education Services Occupations 25-2000 + 25-3000 + 25-3000 + 25-3000 + 25-3000   Management Occupations 11								0	
Management Occupations       1       2       2       5         11-0000       11-0000       3       3         Business and Financial Operations       3       3         0ccupations       3       3         13-0000       Computer, Engineering, and Science       7       7         0ccupations       15-0000 + 17-0000 + 19-0000       5       5       5         Design, Entertainment, Sports, and Media Occupations       21-0000 + 23-0000 + 27-0000       8       8       1       2       2       5       5       5       5       5       5       5       5       5       5       5       5       5       5       5       5       5       5       3							5	5	
11-0000  Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 22-0000 + 27-0000 Service Occupations 31-0000 + 33-0000 + 37-0000 + 39-0000 Service Occupations 21-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations 41-0000 Office and Administrative Support Occupations 43-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Graduate Assistants  Feaching 25-1191 Research Management Occupations 11-0000 Business and Financial Operations 56 Occupations					•		•	_	
Occupations       13-0000         13-0000 (Computer, Engineering, and Science)       7       7         Occupations       15-0000 + 17-0000 + 19-0000       5         Community, Social Service, Legal, Arts,       5       5         Design, Entertainment, Sports, and Media       0       2         Occupations       30       30         21-0000 + 23-0000 + 27-0000       4       30         Healthcare Practitioners and Technical       30       30         Occupations       2       31-0000 + 33-0000 + 37-0000 + 37-0000 + 39-000       2         Sales and Related Occupations       41-0000       41-0000       41-0000         Office and Administrative Support Occupations       2       2         43-0000       Natural Resources, Construction, and Maintenance Occupations       45-0000 + 47-0000 + 49-0000       47-0000 + 47-0000 + 49-0000         Production, Transportation, and Material Moving Occupations       51-0000 + 53-0000       45-0000       45-0000         Graduate Assistants       435       16-aching       76         Research       303       303         Management Occupations       11-0000       56         Business and Financial Operations       56	11-0000	1			2				
Occupations 15-000+ 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Service Occupations 31-0000 + 33-0000 + 37-0000 + 39-0000 Sales and Related Occupations 41-0000 Sales and Administrative Support Occupations 41-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Graduate Assistants Teaching 25-1191 Research Management Occupations 11-0000 Business and Financial Operations Occupations 56 Occupations	Occupations						3	3	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Service Occupations 31-0000 + 33-0000 + 37-0000 + 39-0000 Sales and Related Occupations 41-0000 Office and Administrative Support Occupations 43-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Graduate Assistants Teaching 25-1191 Research Management Occupations 11-0000 Business and Financial Operations Occupations	Occupations						7	7	
21-000 + 23-0000 + 27-0000  Healthcare Practitioners and Technical Occupations 29-0000  Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000  Sales and Related Occupations 41-0000  Office and Administrative Support Occupations 43-0000  Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000  Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000  Graduate Assistants  Teaching 25-1191  Research  Management Occupations 11-0000  Business and Financial Operations Occupations 56 Occupations	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media						5	5	
Healthcare Practitioners and Technical	21-0000 + 23-0000 + 27-0000								
Service Occupations       2         31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000       2         Sales and Related Occupations       41-0000         Office and Administrative Support Occupations       2         43-0000       Astural Resources, Construction, and         Maintenance Occupations       45-0000 + 47-0000 + 49-0000         Production, Transportation, and Material       Moving Occupations         51-0000 + 53-0000       435         Graduate Assistants       435         Teaching       76         25-1191       303         Management Occupations       303         Management Occupations       56         Occupations       56	Healthcare Practitioners and Technical Occupations						30	30	
Sales and Related Occupations 41-0000  Office and Administrative Support Occupations 43-0000  Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000  Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000  Graduate Assistants  Teaching 25-1191  Research  Management Occupations 11-0000  Business and Financial Operations Occupations  56 Occupations	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-							2	
43-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Graduate Assistants Teaching 25-1191 Research Management Occupations 11-0000 Business and Financial Operations Occupations 56 Occupations	Sales and Related Occupations								
Maintenance Occupations 45-0000 + 47-0000 + 49-0000  Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000  Graduate Assistants  Teaching 25-1191  Research  Management Occupations 11-0000  Business and Financial Operations Occupations  56  0ccupations	43-0000							2	
Moving Occupations       51-0000 + 53-0000         Graduate Assistants       435         Teaching       76         25-1191       303         Research       303         Management Occupations       11-0000         Business and Financial Operations       56         Occupations       56	Maintenance Occupations								
Graduate Assistants Teaching 25-1191 Research Management Occupations 11-0000 Business and Financial Operations Occupations  56	Moving Occupations								
Teaching 25-1191 Research Management Occupations 11-0000 Business and Financial Operations Occupations  56								435	
Research  Management Occupations 11-0000  Business and Financial Operations Occupations  56								76	
11-0000 Business and Financial Operations Occupations 56								303	
Business and Financial Operations Occupations 56									
13-000	Business and Financial Operations							56	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Computer, Engineering, and Science Occupations								

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Healthcare Practitioners and Technical Occupations 29-0000	
Total	905

User ID: 88G443E

### Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service
- •Include both medical school and non-medical school staff

Race/ethnicity		With Faculty Status							
	Tenured	On Tenure	Not o	n Tenure Tr	ack	Faculty			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	Status			
Nonresident alien		6		5			11		
Hispanic/Latino	1	3		3			7		
American Indian or Alaska Native							0		
<u>Asian</u>	1	4		2			7		
Black or African American		1		1			2		
Native Hawaiian or Other Pacific Islander							0		
White	8	17		8			33		
Two or more races				1			1		
Race and ethnicity unknown				1			1		
Total men	10	31	0	21	0	. (	0 62		

Women							
Race/ethnicity			With Faculty St	tatus		Without	Total
	<u>Tenured</u>	Faculty					
		<u>Track</u>	Multi-year, continuing,		Less-than-annual	Status	
			or at-will contract	contract	<u>contract</u>		_
Nonresident alien		3		4			1
Hispanic/Latino	1	2		1			4
American Indian or Alaska Native							0
Asian		8					8
Black or African American		3		1			4
Native Hawaiian or Other Pacific Islander							0
White	4	14		10			28
Two or more races							0
Race and ethnicity unknown							0
Total women	5	30	0	16	0	(	51
Total (men+women)	15	61	0	37	0	(	113

User ID: 88G443E

### Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Instructional	Research	Public	Library and Student and Academic Affairs and Other
	Staff (from Part H, screen 1)	<u>staff</u>	Service staff	Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	11	8	5	
Hispanic/Latino	7		2	1
American Indian or Alaska Native	0	1		
Asian	7	4	8	
Black or African American	2		3	
Native Hawaiian or Other Pacific Islander	0			
White	33	3	28	12
Two or more races	1		3	1
Race and ethnicity unknown	1		1	
Total men	62	16	50	14

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other  Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7	2	6	
Hispanic/Latino	4		6	3
American Indian or Alaska Native	0			
Asian	8	2	5	
Black or African American	4		4	7
Native Hawaiian or Other Pacific Islander	0			
White	28	5	19	6
Two or more races	0		1	
Race and ethnicity unknown	0	1		
Total women	51	10	41	16
Total (men+women)	113	26	91	30
Total (Illell' Wolliell)	110		01	

User ID: 88G443E

Race and ethnicity unknown

**Total men** 

### Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

17

9

• Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			4		
Hispanic/Latino	1	4	9	1	2
American Indian or Alaska Native					
Asian	1		4		1
Black or African American	1		1	1	3
Native Hawaiian or Other Pacific Islander					
White	14	5	24	4	3
Two or more races			2		

45

6

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	1	1	4	3	8
American Indian or Alaska Native				1	
Asian			4		
Black or African American	2	1		6	3
Native Hawaiian or Other Pacific Islander					
White	5	16	19	15	21
Two or more races					
Race and ethnicity unknown			1		1
Total women	8	18	29	25	33
Total (men+women)	25	27	74	31	42

User ID: 88G443E

### Part H - New Hires, Full-time Staff by Occupational Category

**Number of Newly Hired Full-time Staff** 

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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Race/ethnicity		Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident						28
alien						
Hispanic/Latino	5		6	5	)	40
American Indian or Alaska Native						1
Asian	1					26
Black or African American	14		1	1		27
Native Hawaiian or Other Pacific Islander						0
White	10		11	10		157
Two or more races				1		8
Race and ethnicity unknown						3
Total men	30	(	18	14	(	290

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						16
Hispanic/Latino	8		3	•		42
American Indian or Alaska Native						1
Asian	1		1			21
Black or African American	11		6			44
Native Hawaiian or Other Pacific Islander						0
White	10		49	•		194
Two or more races	2		1			4

Race and ethnicity unknown Total women	32	0	61	2	0	326
Total (men+women)	62	0	79	16	0	616

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in	the hox helow
There are the morning of a mineral to eatergotize . If oo, product explain in	and box bolow.
	7

#### Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <a href="Data Center">Data Center</a> and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Number of staff by employment status and occupational category:

Occupational category	Reported	d values	FTE staff
	Number of full-time staff	Number of part-time staff	Juli
Total number of staff	13,242	1,205	13,644
Instructional Staff	2,471	527	2,647
Primary Instruction	2,197	514	2,368
Exclusively credit	2,197	514	2,368
Exclusively not-for-credit	0	0	C
Combined credit/not-for-credit	0	0	C
Instruction/research/public service	274	13	278
Research Staff	498	78	524
Public Service Staff	1,271	401	1,405
Library and Student and Academic Affairs and Other Education Services Occupations SOC	784	29	794
Librarians, Curators, and Archivists SOC 25-4000	186	3	187
Archivists, Curators, and Museum Technicians SOC 25-4010	57	2	58
Librarians SOC 25-4020	69	0	69
Library Technicians SOC 25-4030	60	1	60
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	598	26	607
Management Occupations SOC 11-0000	892	18	898
Business and Financial Operations Occupations SOC 13-0000	910	25	918
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,959	35	1,971
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	390	10	393
Healthcare Practitioners and Technical Occupations SOC 29-0000	552	40	565
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	897	7	899
Sales and Related Occupations SOC 41-0000	8		8
Office and Administrative Support Occupations SOC 43-0000	1,953	32	1,964
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	605	3	606

Number of staff by employment status and occupational Fall 2015	category:	

Production, Transportation, and Material Moving Occupations 52 SOC 51-0000 + 53-0000

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

### Salaries of full-time instructional staff by contract length and academic rank: Academic year 2015-16

	Months Covered by Annual Salary			Total Staff	Total	_	Weighted		
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	805			1,266	2,071	21,054	\$230,656,231	\$10,955	
Professor	294			519	813	8,199	\$120,516,782	\$14,699	
Associate professor	172			373	545	5,421	\$53,442,182	\$9,858	
Assistant professor	122			186	308	3,138	\$28,229,857	\$8,996	
Instructor									
Lecturer	104			186	290	2,922	\$19,484,760	\$6,668	
No academic rank	113			2	115	1,374	\$8,982,650	\$6,538	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

#### **Human Resources**

### University of Florida (134130)

Source	Description	Severity	Resolved	Options
Screen: E - PT Staff, Occupation and Tenure - 1				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Confirmed. Increases are from FTE changes from FT to PT.			